

What to Look for in Leaders Survey

Rate each quality on a scale of 1-5. 1 being the lowest and 5 the highest.

1. Positive: The person displays a positive spirit.

1 2 3 4 5

2. Servant: The person has an innate desire to serve.

1 2 3 4 5

3. Influence: The person has influence over others.

1 2 3 4 5

4. Open: The person is open to change and does not accept the status quo.

1 2 3 4 5

5. Initiative: The person can see what needs to be done and takes initiative.

1 2 3 4 5

6. Responsible: The person is willing to take responsibility.

1 2 3 4 5

7. Loyal: The person demonstrates loyalty to the organization and leadership.

1 2 3 4 5

8. Learner: The person is committed to lifelong learning.

1 2 3 4 5

9. Problem Solver: The person has the ability to solve complex problems.

1 2 3 4 5

10. Self Image: The person believes in themselves and possesses a good self image.

1 2 3 4 5

11. Flexible: The person is able to adjust and change easily.

1 2 3 4 5

12. Resilient: The person demonstrates resilience and can handle stress.

1 2 3 4 5

13. Patient: The person demonstrates patience when appropriate.

1 2 3 4 5

14. Integrity: The person demonstrates integrity with their actions.

1 2 3 4 5

15. Vision: The person is able to see the big picture and direction needed.

1 2 3 4 5

16. Self Discipline: The person demonstrates self discipline with tasks and emotions.

1 2 3 4 5

17. People Skills: The person demonstrates an ability to connect with and understand people.

1 2 3 4 5

18. Gratitude: The person shows appreciation and gratitude.

1 2 3 4 5

19. Humble: The person is humble.

1 2 3 4 5

20. Contagious: Others follow the person's lead.

1 2 3 4 5

Column totals: 1x__ 2x__ 3x__ 4x__ 5x__

Total column: ___ + ___ + ___ + ___ + ___ = ___

90-100: Great Leader

80--89: Good Leader

70--79: Emerging Leader

60-69: Potential Leader

Below 60: Needs Growth